

Staff summary of reading materials for JPP members in preparation for June 18, 2015 public meeting

A. Materials Relevant to Retaliation against Victims of Sexual Assault in the Military

1. Army Commander's Reprisal Prevention Plan

- *Colonel Brian Foley, U.S. Army, Commanding Officer, Fort Meade, MD, provided a sample of a "Reprisal Prevention Plan." This is a tool for Commanders to issue that puts the offender and victim on notice of the plan to prevent reprisal after filing a sexual harassment report. The plan cites to the rules against retaliation, defines reprisal and gives examples, and informs the victim where to report if he/she believes reprisal occurs.*
- *Colonel Foley testified during the installation commander session at the JPP public meeting on May 19, 2015. He offered this sample in response to Mr. Taylor's request.*

2. "Confronting Unethical Conduct on Social Media" Video and Facilitator Guide by the Center for the Army Profession and Ethic (CAPE). Please view the 14 minute video at: <http://cape.army.mil/case-studies/vcs-single.php?id=84&title=confronting-une>

- *The Army produced this video and facilitator guide as a training tool to prevent unethical conduct and retaliation on social media.*
- *In the video, MSG Katrina Moerk explains what happened when she confronted the Soldiers who posted a YouTube video on a popular Facebook page that depicted life in the barracks and contained unprofessional statements in the comment section of the Facebook post. Even though she was not a victim of sexual assault, the Soldiers replied with offensive remarks, demonstrating the negative and hostile comments made on social media. She shared her story to help train Soldiers to serve professionally 24/7.*
- *The Army created a facilitator guide for leaders to use in training sessions which is included in the reading materials.*

3. "Standing Strong: Confronting Unethical Conduct (Cadet Version)" Video and Facilitator Guide by CAPE. Please view the 23 minute video at: <http://cape.army.mil/case-studies/vcs-single.php?id=82&title=standing-strong-confronting-unethical-conduct-cadet>

- *The Army produced this video and facilitator guide as a training tool to prevent social retaliation against victims who report sexual assault.*
- *Westpoint Cadet (CDT) Kelly Kingma filed a report against her tactical NCO for unprofessional conduct. After several investigations, it was found that he photographed and filmed females without their knowledge and consent. He pled guilty to one charge and eight specifications of a violation of Article 120, UCMJ, for "indecent acts." He was sentenced to 33 months of confinement, reduction to E-1, and received a Bad Conduct Discharge.*
- *It took two years to complete the investigations and court-martial. During that time, CDT Kingma received harsh criticism and social ostracism from her peers for filing her report against the well liked, career NCO. She is sharing her story to help leaders understand the importance of supporting those who come forward with an allegation of wrongdoing.*

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- *The Army created a facilitator guide for leaders to use in training sessions which is included in the reading materials.*
4. **“The Effects of Hazing and Sexual Assault in the Army Profession” Video and Facilitator Guide by CAPE. Please view the 20 minute video at:**
<http://cape.army.mil/case-studies/vcs-single.php?id=71&title=spc-wright>
- *The Army produced this video and facilitator guide as a training tool to prevent hazing and sexual assault.*
 - *Army Specialist Jarrett Wright describes being hazed and sexually assaulted by other male NCOs in his platoon while deployed to Iraq. He is sharing his story to prevent similar acts from happening to others.*
 - *The Army created a facilitator guide for leaders to use in training sessions which is included in the reading materials.*