



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON
4551 LLEWELLYN AVENUE, SUITE 5000
FORT GEORGE G. MEADE, MD 20755-5000

IMME-ZA

██████████ 2015

MEMORANDUM FOR RECORD

SUBJECT: Commander Reprisal Prevention Plan

- 1) This reprisal prevention plan is for a sexual harassment complaint filed by ██████████ on ██████████ 2015. The following individuals are counseled as part of this plan.
 - a) ██████████ – the accused
 - b) ██████████ – the complainant
 - c) All individuals associated with the investigation, as indicated in writing on page two of this memorandum, as they are identified by the Investigation Officer. Their understanding of the order will be sworn by their initials.
- 2) Points Covered.
 - a) Rules of retaliation as listed in DoD 7050.06, Military Whistleblower Protection, 17 April 2015, and AR 600-20, Army Command Policy, 6 November 2014.
 - b) Reprisal is defined as taking or threatening to take an unfavorable personnel action or withholding or threatening to withhold a favorable personnel action, or any other act of retaliation, against a military member for making or preparing a protected communication. Department of the Army personnel are prohibited from taking acts of reprisal against any Soldier for filing a complaint of unlawful discrimination or sexual harassment.
- 3) The following might constitute reprisal:
 - a) Special or unusual assignments or tasking
 - b) Unannounced or short notice changes to duty rosters
 - c) Threats or derogatory statements to others about the incident or participants

