

**Judicial Proceedings Panel  
19 May 2015**

**Prevention & Response to Retaliation against Victims of Sexual Assault Crimes  
Speaker Biographies**

**Human Rights Watch Report and Recommendations\***

**8:30 a.m. – 9:45 a.m.**

**Ms. Sara Darehshori, Senior Counsel, Human Rights Watch, U.S. Program,** researches and advocates on issues relating to the handling of sexual assault cases in the United States. Ms. Darehshori recently authored “Capitol Offense: Police Mishandling of Sexual Assault Cases in the District of Columbia,” which documented the D.C. Metropolitan Police Department’s failure to properly investigate scores of sexual assault cases. The report helped lead to the Sexual Assault Victims Rights Amendment Act of 2014. This landmark legislation provides sexual assault victims with certain rights when police are handling their cases, thereby improving the Metropolitan Police Department’s response to sexual assault in the District. While at Human Rights Watch, Ms. Darehshori has also served as senior counsel in their International Justice Program. Before joining Human Rights Watch, Ms. Darehshori worked as a prosecutor in the first trial at the International Criminal Tribunal for Rwanda and as a corporate litigator in New York. She has also worked in South Africa and for the International Rescue Committee in Croatia, Sudan, and Sierra Leone. She is a graduate of Brown University and Columbia Law School.

**Meghan Rhoad, Researcher, Human Rights Watch, Women’s Rights Division,** currently focuses on violence against women. Her work at Human Rights Watch has included documentation of abuses suffered by women in U.S. immigration detention, research into sexual violence affecting Somali women and girls in Kenyan refugee camps, and fact-finding in Haiti on the situation of women and girls displaced by the 2010 earthquake. Ms. Rhoad was formerly a women’s law & public policy fellow at the National Women’s Law Center in Washington, DC, where she researched U.S. federal judicial nominations and analyzed policy developments affecting the economic security of low-income women and their families. Her previous work includes international advocacy projects using the human rights framework to address issues such as reproductive health and gender discrimination in inheritance law. Ms. Rhoad is a graduate of Harvard University and Georgetown University Law Center.

*\*Biographies have not been provided from some presenters in this session.*

### **Victim Perspectives on Retaliation and Workplace Hostility\***

**9:45 a.m. – 10:30 a.m.**

**Ms. Susan Burke, Victim Counsel for Military Rape Survivors, Law Offices of Susan L. Burke, PLLC**, is an experienced litigator with 28 years of experience in federal class and complex litigation. She focuses on bringing federal lawsuits that help to reform broken systems or fix societal problems. For example, Ms. Burke represents military personnel harmed by Halliburton/KBR's misconduct in Iraq and Afghanistan, as well as those harmed by the military's deficiencies in prosecuting rape and sexual assault. Her past work in American federal courts has had a global impact: as lead counsel for Iraqi victims, Ms. Burke achieved a legal first by negotiating multi-million dollar settlements with defense contractors involved in the Abu Ghraib torture, and with Blackwater, a private mercenary company responsible for the Nissor Square massacre. Ms. Burke, named one of the top 75 female lawyers in the nation by National Law Journal in 2015, speaks frequently, and presses for change in many fora. She also collaborated with filmmakers who produced "The Invisible War," an Academy-award nominated documentary about the lack of justice for military rape victims.

### **Victim Perspectives on Retaliation and Workplace Hostility\***

**10:40 a.m. – 12:15 p.m.**

#### **Fear of Retaliation & Impact on Reporting: SARC and VA Perspectives**

**1:00 p.m. – 2:00 p.m.**

**Ms. Nancy Pike, U.S. Air Force**, became the 4th Fighter Wing Sexual Assault Response Coordinator at Seymour-Johnson AFB, NC in December 2006. She began her civil service career in 1981 and served in the Education Office at Nellis AFB, NV and as an education counselor at Charleston AFB, SC. She accompanied her husband to Rhein Mein Air Base in Germany where she worked as a family support specialist at the Family Support Center. Upon returning to the United States, Mrs. Pike continued to work at the Family Support Center at Pope AFB in North Carolina as the Career Focus Program Manager, Family Support Program Manager and as a career consultant. She is a certified family life educator as well as a trainer for Applied Suicide Intervention Skills Training (ASIST).

**Mr. Mike Starkey, U.S. Air Force**, is a Sexual Assault Victim Advocate for the Sexual Assault Prevention and Response Office, 355th Fighter Wing, Davis-Monthan AFB, AZ. He serves as a Sexual Assault Victim Advocate providing a wide range of essential support and advocacy services, liaison services, and care to victims of sexual assault for one of the largest installations in the United States Air Force, with more than 7,500 Airmen, 3,300 civilian, and 8,000 dependents. He also assists the installation's SARC in the development and delivery of comprehensive sexual assault training to comply with Department of Defense requirements. Mike is a retired Air Force Logistician who spent time working in special duty career fields as both the Readiness NCO and Superintendent at the Airman and Family Readiness Center. Mike is an Accredited Financial Counselor (AFCR) and a D-SAACP Level-1 Certified Victim Advocate. He has a combined 13 years providing social services to military members and their families.

*\*Biographies have not been provided from some presenters in this session.*

**Mr. Magnus Graham, U.S. Coast Guard**, is the Sexual Assault Prevention and Response Coordinator at the Health Safety WorkLife Service Center, Division of Work-Life. He has been at his current position for 10 months and is responsible for addressing SAPR program issues originating in the field. He also provides consultation/guidance on SAPR program issues to all field SARC's throughout the Coast Guard. Prior to assuming his position at the Service Center, he worked for the Coast Guard as Employee Assistance Program/Sexual Assault Response Coordinator for 8 years. He was responsible for sexual assault and critical incident response for over 6,500 active duty, reservist, and federal civilian employees covering three states. Prior to working for the Coast Guard he was employed as an addiction counselor with the Department of Veterans Affairs Mental Health Intensive Case Management Program. As a case manager, he was part of a multidisciplinary team of professionals who utilized a client-centered, community based approach to help veterans with mental illness improve and maintain their independence through intensive case management services. Mr. Graham is an Air Force veteran of over 24 years and retired from service in 2005.

**Ms. Marie A. Brodie, U.S. Marine Corps**, is the Installation Sexual Assault Response Coordinator at Camp Lejeune, NC. She has served in this capacity since October 2009. She is also the command SARC for MCIEAST and has served in this capacity since 2013. She started her advocacy work for victims of domestic and sexual violence as a volunteer at the Women's Shelter in Manhattan, Kansas. For the past 25 years, Ms. Brodie has worked in the field of interpersonal violence, including working at a rape and domestic violence crisis center in Raleigh, NC and working for the NC Coalition against Domestic Violence as their training and media relations coordinator. She created their training institute for allied professionals and advocates. In her current role, Ms. Brodie oversees the sexual assault program for Camp Lejeune and provides coordination of data collection and information for the other MCIEAST installation SARCs.

**Sergeant First Class Bridgett Joseph, U.S. Army**, is the Sexual Assault Response Coordinator, 25th Combat Aviation Brigade, 25th Infantry Division, Schofield Barracks, HI. Sergeant First Class Joseph has completed medical specialist military occupational specialty skills for advanced individual training at Fort Sam Houston, Texas. She has also held various leadership positions during her military career, including emergency room shift leader, first sergeant, and platoon sergeant.

**Ms. Kimberley Agnew, U.S. Navy**, is the Installation Sexual Assault Response Coordinator for the Department of the Navy at Navel Support Activity, Bethesda, MD and has served in this role since October 2012. She retired from the Air Force after serving our country for 24 years. While on active duty, she served as the Lead Uniform Victim Advocate for Geilenkirchen NATO in Germany from 2007-2010. In her current position, she has served over 3,000 Servicemembers, civilians and their families through training, prevention (education), and direct victim response.

## Preventing and Responding to Retaliation

2:00 p.m. - 3:00 p.m.

**Chief Master Sergeant Craig A. Neri, U.S. Air Force**, is the Command Chief Master Sergeant for the 45th Space Wing, Patrick AFB and Cape Canaveral Air Force Station, FL where he advises the wing commander on matters concerning the morale, welfare, effective utilization and training of enlisted members for the wing, 30 tenant units and operating sites at Patrick AFB, Cape Canaveral Air Force Station, Antigua Air Station and Ascension Island. Chief Neri has served in various positions in the communications field and has served as a First Sergeant for six different squadrons and staff agencies in which he was charged with securing the health, morale and welfare of 1,500 personnel.

**Command Master Chief Kevin Goodrich, U.S. Navy**, is the Command Master Chief, Naval Support Activity Hampton Roads, VA. Command Master Chief Goodrich is the Senior Enlisted Leader reporting directly to the Commanding Officer. He is responsible for development and dissemination of command policy, provides leadership to the enlisted force and advises Navy leadership to create combat-ready naval forces and develops Sailors and enforces standards. He must remain responsive, aligned, and well-connected to both leadership and Sailors and provides solicited and unsolicited advice and enlisted perspectives to the chain of command. He has a high degree of institutional and technical expertise and holds senior enlisted Sailors to the highest possible standards of professional excellence. He also assists his commanding officer in all matters pertaining to welfare, health, job satisfaction, morale, utilization, and training of Sailors in order to promote traditional standards of good order and discipline. Additionally, he actively communicates with and supports Navy family members and is a voting member on the installation Family Advocacy Program Incident Determination Committee and also serves as the Sexual Assault Prevention and Response Command Liaison. As the SAPR Command Liaison, he promotes responsive command management of sexual assaults and communicates concerns and needs of SA victims to the commanding officer as appropriate. He has been very involved with the Navy's SAPR program since 2009 and has provided more than 4000 hours of instruction to 2000+ Sailors. He has also provided Sailor perspectives, command climate impacts and victim's concerns to his commanding officers for sexual assault cases through the course of the last six years.

**Command Master Chief Jason D. Griffin, U.S. Coast Guard**, advises the Commander of the 7th Coast Guard District on issues and initiatives pertaining to all Coast Guard members and their families throughout the District, encompassing the Southeast United States and the Caribbean Basin. In addition, the 7th District shares operational borders with 34 foreign nations and territories. Command Master Chief Griffin has previously served as Lead Instructor at the Command and Operations School at the Leadership Development Center, Officer in Charge. Master Chief Griffin is a distinguished graduate of the Chief Petty Officer's Academy where he was awarded the "Spirit of the Chief." He is also a graduate of various service schools including the Coast Guard Senior Enlisted Leadership Course and is certified as a Master Training Specialist.

**Master Sergeant Michelle M. Johnson, U.S. Army,** is a public affairs noncommissioned officer in the U.S. Army. Master Sgt. Johnson is currently assigned to the Army Office of the Chief of Public Affairs as the advisor to the Army's senior enlisted leader on all matters related to internal and external communication, including, speech-writing, media-relations, community outreach, advertising, marketing, and social media. She was selected for the prestigious position as the public affairs advisor to the Sergeant Major of the Army after three years as the communication director for the Army's last 32 Medal of Honor recipients or their next-of-kin. Master Sergeant Johnson also was as a military broadcast journalist in Germany where she executive produced, wrote and anchored the American Forces Network-Europe evening news. Following Germany, she was assigned to the Soldiers Radio and Television network in Washington, D.C. and became the executive producer, writer and anchor for the Army's flagship news program, "Army Newswatch." Following her assignment at SRTV she volunteered to lead a new crop of public affairs Soldiers as a drill sergeant at the Defense Information School at Ft. Meade, Maryland.

**Staff Sergeant LeeAnn Nelson, U.S. Marine Corps,** is currently assigned to the Training and Education Command, Marine Corps Base Quantico, VA where she serves as Aviation Operations Specialist Training Analyst, Uniformed Victim Advocate and Defense Travel System Coordinator. Staff Sergeant Nelson has served with the Marine Medium Tilt-rotor Training Squadron and helped stand up the Marine Tilt-rotor Test and Evaluation Squadron 22 in North Carolina, where she assisted with the testing and evaluation of the MV-22B Osprey helicopter. While stationed in Okinawa, Japan she deployed to mainland Japan, Philippines, Korea, Cambodia and Hong Kong in support of exercises FOAL EAGLE, PHIBLEX, BALIKATAAN and TALON VISION. She has also served as the Operation's Admin Chief at Marine Corps Base Miramar, CA and while there she assisted with operation's program inspections, conducted Operational Stress Control and Readiness (OSCAR) training and provided support as a uniformed victim advocate.

## **Roles and Responsibilities Regarding Retaliation: Perspectives from Installation Level Commanders**

**3:10 p.m. - 4:45 p.m.**

**Brigadier General David Harris, U.S. Air Force**, is the Commander of the 96th Test Wing, Eglin AFB, FL. He leads more than 9,800 military, civilian, and contractor personnel, in accomplishing the Test Wing's missions of developmental testing and evaluation of conventional munitions, command and control systems, aircraft avionics and guidance systems, and radar cross section measurement. He is also responsible for providing all base operating support, infrastructure, and services support for the Department of Defense's largest installation (724 square miles). He commands eight groups and 32 squadrons. The Test Wing operates 41 modified test aircraft; manages 120,000 square miles of over-water test ranges, plus facilities in six different states. The 96th TW also supports seven tenant wings and wing equivalent units.

**Captain Heidi Fleming, U.S. Navy**, is the Commanding Officer, Naval Air Station Patuxent River, MD and is responsible for supporting the base's 22,000-person military and civilian workforce as well as managing and maintaining 14,500 acres spread across four different sites: the air station in Lexington Park, MD, Webster Outlying Field in St. Inigoes, MD, Naval Recreation Center Solomons in Calvert County, and Bloodsworth Island Range in the Chesapeake Bay. Her prior maritime assignments include leading two patrol squadrons and serving as executive officer, then commanding officer of Scientific Development Squadron at NAS Patuxent River, MD. Her past shore assignments include instructing at the U.S. Naval Academy, working as operational officer of the home cycle Patrol Squadron, overseeing the Congressional aspects for the Navy accounts in Operations and Maintenance, Manpower, Medical, and Navy Working Capital Funds at the Navy's Congressional Appropriations Liaison Division and serving as Special Assistant to the Assistant Secretary of Defense for Legislative Affairs.

**Captain Jeffrey C. Westling, U.S. Coast Guard**, is the Commanding Officer of USCG Base Kodiak, AK, where he provides executive leadership for a team of 449 employees at the largest U.S. Coast Guard Base in the nation. He aligns mission support services for the largest Coast Guard Air Station, Coast Guard vessels operating in Alaskan waters and geographically dispersed Coast Guard commands. Captain Westling directs emergency management, engineering, logistics, procurement and personnel support for Coast Guard missions across the state of Alaska and coordinates logistics support for regional emergencies, both natural and man-made. His previous assignments include: Executive Officer at USCG Base Elizabeth City, NC; Inspector for the 378' WHEC Fleet Rehabilitation and Modernization; Engineer Officer in Training; Chief, Academic and Leadership & Management Sections at Coast Guard Officer Candidate School; and Chief, Direct Commission Officer School and Chief, Reserve Officer Candidate Indoctrination Course; Logistics Department Head / Commanding Officer, Military Personnel at Sector Buffalo, NY, and Commanding Officer of the Nationwide Automatic Identification System (NAIS) Project Resident Office.

**Colonel Allen Broughton, U.S. Marine Corps**, is the Chief of Staff, Marine Corps National Capital Region/Marine Corps Base Quantico. Col Broughton has served as a Field Radio Operator, a CH-53D/E helicopter pilot, Forward Air Controller and Air Officer. He has also served on staffs at both the tactical and operational levels including department head tours as a squadron maintenance officer, as well as the Assistant Operations Officer for Marine Air Group 16 (MAG-16) and Operations Officer for Marine Air Group 24 (MAG-24). His first staff tour at HQMC was with Manpower and Reserve Affairs where he served as the Department Head for the Enlisted Monitors (MMEA-8). Following Marine Corps War College, Col Broughton was the Special Assistant to Commander, U.S. European Command and Supreme Allied Commander Europe, SHAPE Belgium.

**Colonel Brian Foley, U.S. Army**, is Garrison Commander of Fort George G. Meade; the Nation's Center for Information, Intelligence and Cyber Operations. As the garrison commander, Colonel Foley is responsible for ensuring all 117 tenant partner organizations, like U.S. Cyber Command, the Defense Information Systems Agency, the Defense Media Activity and the National Security Agency to name a few, have the infrastructure, security and services they require to carry out duties which are vital to our nation's national security. While Fort Meade is an Army post, the garrison provides support to more than 14,000 Servicemembers from the Army, Navy, Air Force, Marines and Coast Guard as well as 53,000 Department of Defense, federal civilian and contractor employees. Fort Meade is the largest employer in the state of Maryland. Prior to assuming duties as the Fort Meade Garrison Commander, Colonel Foley served as the Coalition Branch Chief, Joint Staff J6 at the Pentagon.