Ms. Laurie Rose Kepros is the Director of Sexual Litigation for the Colorado Office of the State Public Defender where she trains and advises over 500 lawyers and investigators statewide in their representation of adults and juveniles accused or convicted of sexual crimes. Ms. Kepros was a trial lawyer in the public defender’s office for over 10 years in four different jurisdictions before commencing her current position in 2010.

Ms. Kepros has personally represented thousands of criminal defendants charged with all levels of offense including many who have been victims of sexual assault themselves. She has tried dozens of sexual offense cases and consulted on more than 2,000 sexual offense cases across the state of Colorado. She has appeared in every level of trial and appellate court in Colorado. In 2008, she tried a 15 week jury trial. In 2005 and 2006, Ms. Kepros represented 5% of the defendants charged with felony sex crimes under Colorado’s Lifetime Supervision Act, principally those accused of sexual assault on a child.

She has served on dozens of subcommittees of the Colorado Sex Offender Management Board since 2007 and as a member of both the Sex Offense Task Force and Sex Offense Working Group of the Sentencing Task Force of the Colorado Commission on Criminal and Juvenile Justice between 2010 and 2014. Ms. Kepros also served on the Board of Directors of the Colorado Criminal Defense Bar from 2003 to 2013 and has twice served one year terms on the Board’s Executive Committee. She has been on the policy committee of the CCDB since 2002 and currently serves on the board of the CCDB’s sister policy organization, the Colorado Criminal Defense Institute. She is on the Sex Offense Task Force for the National Association of Criminal Defense Lawyers and is a Professional Member of the Association for the Treatment of Sexual Abusers.

Ms. Kepros has also trained and presented on sex offense-related issues at educational institutions, to private defense attorneys, to public defenders in other jurisdictions, to members of the public, and to other criminal law stakeholders including sex offense probation and treatment providers. She is an adjunct professor at the University of Denver School of Law. She has repeatedly testified before the Colorado legislature as a subject matter expert in sexual crime law and defense. In July 2013, she testified and was recognized as an expert witness in Colorado sex offense law in Federal District Court and she has also provided expert testimony about criminal defense in state court. In December 2014, she provided expert testimony about effective defense representation in sexual assault cases to the Response Systems Panel studying sexual assault in the military.
She is an honors graduate of both Northwestern University and the University of Colorado School of Law and completed a judicial clerkship after graduation.

**Site Visit Presentation on Sexual Assault Investigations and JPP Deliberations on Subcommittee Recommendations**

10:45 a.m. – 12:15 p.m.

**Ms. Lisa Friel** joined the NFL in April 2015 as Special Counsel for Investigations, following her role as Vice President of the Sexual Misconduct Consulting & Investigations division for T&M Protection Resources and a distinguished 28-year career as a Manhattan prosecutor. She oversees investigations related to alleged violations of the League’s Personal Conduct Policy. As such, she works closely with NFL Security, Management Council and the Special Counsel for Conduct, as well as the owners’ Conduct Committee. In addition, she assists in the development and delivery of educational sessions regarding domestic violence, sexual assault and other conduct-related areas to both internal and external audiences and in this role, works closely with NFL Social Responsibility, Player Engagement and Football Operations departments. Prior to coming to the League full time, Ms. Friel served seven months as Special Advisor to Commissioner Goodell on matters relating to domestic violence and sexual assault.

At T&M Protection Resources, Ms. Friel and her team developed policies and procedures, provided training workshops and conducted sensitive investigations into issues of sexual misconduct (both sexual assault and sexual harassment), domestic/dating violence, harassment, hazing and bullying for primary and secondary schools, colleges and universities, athletic teams and leagues (collegiate and professional), non-profit organizations, corporations and private individuals.

Ms. Friel began her professional career at the New York County District Attorney’s Office. Hired by District Attorney Robert M. Morgenthau in 1983, Ms. Friel specialized in sexual assault cases for the majority of her career at the District Attorney’s Office. She was the Chief of the Sex Crimes Prosecution Unit for nearly a decade and its Deputy Chief for 11 years. Supervising more than 40 assistant district attorneys, support staff and investigators, she typically managed 300 cases and investigations at any one time. Since her first days as a prosecutor in 1983, and continuing in her tenure at T&M Protection Resources and now the NFL, Ms. Friel has directed thousands of investigations into allegations of sexual assault, domestic/dating violence and other misconduct and has trained hundreds of law enforcement personnel throughout the world. Lawmakers in Albany and Washington repeatedly called upon her expertise to toughen laws against sexual predators, combat human trafficking, create DNA databanks and establish laws and protocols to eliminate the backlog of untested rape kits on the shelves of police departments’ evidence rooms around the country.

An instructor, educator, lecturer, and former Division 1 varsity basketball and tennis player and basketball coach, Ms. Friel has connected with diverse audiences ranging from
seasoned detectives to school children, doctors to volunteer sexual assault advocates, as well as athletes and athletic personnel at all levels. She has headlined legal, sports and education conferences, has provided training to all types of audiences and has participated in numerous interviews and films addressing sexual assault, stalking and domestic violence.

Ms. Friel earned a Bachelor of Arts in history from Dartmouth College, graduating cum laude. At the University of Virginia Law School, she finished in the top seven percent of her class and was awarded the Order of the Coif upon receiving her Juris Doctor.

Presentation on the Proposed Military Justice Act of 2016
1:15 p.m. – 3:15 p.m.

Judge Andrew Effron is Director of the Military Justice Review Group and has served in a variety of government and academic positions related to military law. The Military Justice Review Group was established by the General Counsel of the Department of Defense at the direction of the Secretary of Defense to undertake a comprehensive review of the statutes and rules governing all aspects of the military justice system. He was appointed to the United States Court of Appeals for the Armed Forces in 1996 and served as Chief Judge from 2006 to 2011. After becoming a senior judge in 2011, he was recalled to serve with the Court on a periodic basis, and he subsequently entered inactive status. Prior to joining the Court, he held positions in both the legislative and executive branches of the government, including service as the General Counsel and Minority Counsel of the Senate Armed Services Committee; as an attorney in the Department of Defense Office of General Counsel; as a judge advocate in the Army; and as a legislative aide in the House of Representatives. As an adjunct professor, he has taught courses in military law at the Georgetown University Law Center and appellate practice at the George Washington University Law School.

Judge Effron was born in Stamford, Connecticut and raised in Poughkeepsie, New York, where he graduated from Poughkeepsie High School. He is a graduate of Harvard College, where he served as Editor-in-Chief of the Harvard Political Review; Harvard Law School, where he served as Executive Editor of the Harvard Civil Rights-Civil Liberties Law Review; and the Judge Advocate General’s School, U.S. Army.
**Mr. Dwight H. Sullivan** is the Department of Defense’s Associate Deputy General Counsel for Military Justice, Office of the General Counsel. He is also an adjunct faculty member at the George Washington University Law School. In 2013, he retired from the Marine Corps Reserve following 30 years of commissioned service as an active duty and reserve Marine. From 2007-2013, Mr. Sullivan was a civilian counsel at the Air Force Appellate Defense Division. From 2005-2007, he served as the chief defense counsel of the military commissions system. He was previously a managing attorney with the American Civil Liberties Union of Maryland for six years. He spent the first ten years of his legal career as an active duty Marine judge advocate, including service as a trial counsel, appellate defense counsel, and Naval Justice School instructor. He is the co-author of *Military Justice Cases and Materials*, a casebook published by LexisNexis in 2007 with a second edition published in 2012. Mr. Sullivan is also the co-editor of *Evolving Military Justice*, an anthology published by the Naval Institute Press in 2002. He has authored more than a dozen law review and law journal articles about military and Maryland law. He is an elected member of the American Law Institute. Mr. Sullivan is a graduate of the University of Virginia School of Law (J.D. 1986) and the University of Maryland (B.A. 1982; M.A. 1987). He also holds an LL.M. from The Judge Advocate General’s School, U.S. Army (1994).