

**Judicial Proceedings Panel Subcommittee  
July 22, 2015**

**Article 120, Uniform Code of Military Justice Deliberations &  
Abuse of Authority/Coercive Sexual Offenses  
Speaker Biographies**

**Case Studies on Abuse of Authority/Coercive Sexual Offenses in the Training Environment**

**2:00 p.m. – 3:30 p.m.**

**Major General Robert Shadley, United States Army (Retired)**, served on active duty from June, 1967, to May, 2000, in key leadership and staff positions to include Commanding General, U.S. Army Ordnance Center and Schools (USAOC&S). During his tenure at USAOC&S, located at Aberdeen Proving Ground, Maryland, General Shadley uncovered sexual misconduct at multiple training installations by numerous training instructors who were using their rank and status to abuse recruits. General Shadley's revelations about what is often referred to as the "Aberdeen Sex Scandal" are contained in his book "The GAME: Unraveling a Military Sex Scandal." Since retiring General Shadley has served as Senior Vice President, Force Protection, Advanced Weapons Division at Alliant Techsystems, Inc., as a logistics subject matter expert for the Army's Battle Command Training Program, and as the Civilian Aide to the Secretary of the Army for Minnesota. Since 2013, General Shadley has devoted most of his time working with military and non-military organizations to help eradicate sexual assault and sexual harassment in the military. He holds Bachelor and Masters Degrees of Science in Industrial Engineering from Purdue University and a Masters of Military Art and Science from the U.S. Army Command and General Staff College and is a graduate of the British Royal Armour School.

**Major General Margaret Woodward, United States Air Force (Retired)**, retired as the Director, Air Force Sexual Assault Prevention and Response (SAPR), Office of the Vice Chief of Staff, Headquarters U. S. Air Force in April 2014, after over 31 years of military service. General Woodward and her staff were the service's single point of accountability and oversight for sexual assault policy matters. In addition, the SAPR office develops policies and programs that address the Service's sexual assault prevention, education, accountability, victim assistance and assessment efforts. General Woodward also has served as the Air Force Chief of Safety, Commander Air Force Safety Center, and Acting Director of Operational Planning, Policy and Safety, Headquarters, Air Force. In addition to commanding the Air Force Safety Center, General Woodward commanded at the squadron, group, wing and numbered Air Force levels, having served as both a special and general court-martial convening authority. General Woodward earned her Bachelor of Science degree in aerospace engineering from Arizona State University. She earned a Master's degree in aviation science from Embry-Riddle Aeronautical University and a Master's degree in national security strategy from the National War College.

**Former Training Commanders' Perspectives on Preventing and Prosecuting  
Abuse of Authority/Coercive Sexual Offenses**

**3:30 p.m. – 5:00 p.m.**

**Major General Peggy Combs, United States Army**, Commanding General U.S. Army Cadet Command and Fort Knox, Kentucky, has served in a variety of leadership and staff positions at the tactical, operational, and strategic levels throughout her 29 years of service, to include: Commander, Headquarters and Headquarters Company Aviation Brigade, 25th Infantry Division (Light), Schofield Barracks, Hawaii; Commander, 84th Chemical Battalion; and Commander 3rd Chemical Brigade, Fort Leonard Wood, Missouri. In addition, General Combs has served as the Deputy Commanding General, U.S. Army Cadet Command (ROTC), Commandant, U.S. Army Chemical, Biological, Radiological, and Nuclear School, and the Commanding General, U.S. Army Training Center and Fort Jackson, Fort Jackson, South Carolina. General Combs' military education includes the U.S. Army Command and General Staff College, and the U.S. Army War College. She holds a Bachelor of Science Degree from Syracuse University, a Master of Science Degree from Saint Mary College, and a Master of Strategic Arts Degree from the U.S. Army War College.

**Major General Gina Grosso, United States Air Force**, is the Director Sexual Assault Prevention and Response, Office of the Vice Chief of Staff, Headquarters Air Force, Washington, D.C. The SAPR office is the service's single point of accountability and oversight for sexual assault policy matters, and reports directly to the Vice Chief of Staff of the Air Force. The SAPR office develops policies and programs that address the service's sexual assault prevention, education, accountability, victim assistance and assessment efforts. Major General Grosso's command tours include Headquarters Squadron Section, Military Personnel Flight, Mission Support Squadron, command of the Air Force's sole Basic Military Training Group, and as Joint Base and 87th Air Base Wing Commander at Joint Base McGuire-Dix-Lakehurst, New Jersey. Major General Grosso holds a Bachelor of Science Degree from Carnegie-Mellon University, a Masters Degree in Business Administration from College of William and Mary, and a Masters Degree in National Security and Strategic Studies, Naval Command and Staff College.

**Rear Admiral Cari Thomas, United States Coast Guard**, Assistant Commandant for Human Resources, Washington, D.C. In this capacity, Rear Admiral Thomas is responsible for implementing the vision for human capital management; to recruit, develop, and retain a diverse, proficient, effective workforce to meet the current and future needs of the Coast Guard's nearly 60,000 active duty, reserve and civilian workforce. Rear Admiral Thomas oversees most of the Coast Guard's human resources field activities, from accession of new military personnel to retirees' pay and benefits. Rear Admiral Thomas is responsible for the Coast Guard's health, safety, and work-life programs, sexual assault prevention/response victim support, and leadership and diversity initiatives. She serves as Chair of the Coast Guard Academy Board of Trustees and President of the Coast Guard Mutual Assistance Board. Rear Admiral Thomas' previous Flag assignments include Commander, Fourteenth Coast Guard District and Assistant Commandant for Response Policy. Rear Admiral Thomas' previous

assignments include Commanding Officer of Training Center Cape May, the Coast Guard's fifth-largest base and only enlisted accession source. Rear Admiral Thomas graduated with distinction from the Naval War College with a Masters of Arts in National Security and Strategic Studies. She earned a Master of Science in Educational Leadership from Troy State University and a Bachelor of Science degree in Civil Engineering from the Coast Guard Academy.

**Brigadier General Austin Renforth, United States Marine Corps**, Commanding General, Training Command, Quantico, Virginia. As the Marine Corps proponent for military occupational specialty and individual-skill training, Training Command analyzes, designs, develops, resources, implements, and evaluates standards-based individual training in order to provide combat-capable Marines and Sailors to the operating forces. Brigadier General Renforth has commanded at every level, to include: Platoon Commander, Detachment Commander, Rifle Company Commander, Battalion Commander, and Regimental Commander. Major General Renforth holds a Bachelor of Science in Mathematics. He is also a graduate of The Basic School, the Infantry Officer Course, Amphibious Warfare School, Command and Staff College, NATO Defense College in Rome, Italy, and the High Command and Staff Course in the United Kingdom.