

Department of the Army  
Headquarters, United States Army  
Training and Doctrine Command  
Fort Eustis, Virginia 23604-5700

\*TRADOC Regulation 350-6

7 November 2013

Training

ENLISTED INITIAL ENTRY TRAINING POLICIES AND ADMINISTRATION

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**History.** This publication is a rapid action revision. The portions affected by this rapid action revision are listed in the summary of change.

**Summary.** This United States (U.S.) Army Training and Doctrine Command (TRADOC) Regulation 350-6 prescribes policies and procedures for the conduct of enlisted initial entry training (IET).

**Applicability.** This regulation applies to all active Army, United States Army Reserve, and Army National Guard enlisted IET conducted at service schools, Army training centers, and other training activities under the control of Headquarters (HQ), TRADOC and to all personnel, military and civilian, under the control of HQ TRADOC, who interact with Soldiers undergoing IET conducted on an installation, the commander of which is subordinate to, and within the supervisory chain of the Commanding General, TRADOC. Paragraph 2-6 of this regulation prescribes punitive actions and violations that may subject offenders to judicial or nonjudicial punishment under Article 92 of the Uniform Code of Military Justice. This regulation applies only to TRADOC personnel. TRADOC subordinate commanders who are also installation commanders should issue local regulations or incorporate into pre-existing local regulations, the appropriate punitive provisions of TRADOC Regulation 350-6 as effective on their installations to protect trainees and preserve good order and discipline.

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\*This regulation supersedes TRADOC Regulation 350-6, dated 19 July 2012, and Change 1 to TRADOC Regulation 350-6, dated 7 November 2012.

**Proponent and exception authority.** The proponent of this regulation is the TRADOC Deputy Commanding General–Initial Military Training (DCG-IMT) (ATCG-MT), 210 Dillon Circle, Fort Eustis, VA 23604-5701. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority in writing, to a division chief with the proponent agency or its direct reporting unit or field operating agency, in the grade of colonel or the civilian equivalent. Activities may request a waiver to this regulation by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity’s senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through higher headquarters to the policy proponent.

**Army management control process.** This regulation contains management control provisions in accordance with Army Regulation (AR) 11-2, but it does not identify key management controls that must be evaluated.

**Supplementation.** Supplementation of this regulation and establishment of command and local forms is prohibited without prior approval from the TRADOC DCG-IMT (ATCG-MT), 210 Dillon Circle, Fort Eustis, VA 23604-5701.

**Suggested improvements.** Users are invited to send comments and suggested improvements on Department of the Army (DA) Form 2028 (Recommended Changes to Publications and Blank Forms) directly to the TRADOC IMT-CoE (ATCG-MT), 210 Dillon Circle, Fort Eustis, VA 23604-5701. Suggested improvements may also be submitted using DA Form 1045 (Army Ideas for Excellence Program (AIEP) Proposal).

**Distribution.** This publication is available only on the TRADOC Homepage at <http://www.tradoc.army.mil/tpubs/>.

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## Summary of Change

TRADOC Regulation 350-6  
Enlisted Initial Entry Training Policies and Administration

This rapid action revision, dated 7 November 2013-

- o Replaces “Soldiers in Training” with “trainee” throughout the regulation.
- o Adds responsibilities for the Exceptional Family Members Program (para 1-4).
- o Changes guidance on privileges during initial entry training (para 2-3).
- o Updates guidance on trainee abuse and sexual assault investigation and reporting (para 2-7).
- o Provides the “Commander’s Preliminary Checklist for Unrestricted Reports of Trainee Sexual Assault” (fig 2-1).

- o Clarifies guidance on providing separate and secure environments for trainees (para 2-9).
- o Mandates the battle buddy system for cadre when interacting with trainees (para 2-10b(5)).
- o Implements Sexual Harassment / Assault Response and Prevention training requirements and procedures (para 3-21).
- o Establishes the United States Army Training and Doctrine Command Trainee Abuse Prevention Program (app M).
- o Makes administrative corrections/changes throughout the document.

e. Consider climatic conditions in the decision to use exercise as corrective action. The use of mission oriented protective posture gear during corrective physical training is specifically prohibited.

f. Punishment. The imposition of specific requirements, actions, or restrictions that are designed to reinforce good order and discipline but are administered only as a result of UCMJ action by commanders. Only commanders have the authority to punish Soldiers, and they must use proper disciplinary procedures when doing so.

## 2-6. Trainee abuse and prohibited practices

a. Trainee abuse is any improper or unlawful physical, verbal, or sexual act a cadre member commits against a trainee. Examples include extreme exercise-based corrective action not IAW PRT, extreme profanity, sexual misconduct, extortion, inappropriate fundraising, or prohibited relationships. Only a commander can determine an incident as trainee abuse.

b. Hazing.

(1) Hazing is defined as any conduct that causes another to suffer, or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate the culpability of the perpetrator. Hazing is explicitly forbidden IAW [AR 600-20](#), chapter 4 and applies to Soldiers and civilian personnel. Hazing is an offense punishable under the UCMJ.

(2) This definition includes and is not limited to playing abusive tricks, threatening or offering violence or bodily harm to another, striking, branding, tattooing, any forced or coerced consumption of alcohol, drug, or tobacco product, or causing the harmful, excessive, or abusive consumption of liquid, food, or any other substance.

c. Sexual harassment, fraternization, or inappropriate or unprofessional relationships. This conduct is explicitly forbidden IAW [AR 600-20](#) and may violate local regulations. These offenses are punishable under the UCMJ.

d. **Prohibited relationships.**

(1) Cadre and Trainee. Any relationship between permanent party and any Trainee, not required by the training mission is prohibited IAW [AR 600-20](#), paragraph 4-15. This definition includes and is not limited to dating IET Soldiers, writing personal letters, text messages, e-mails, exchanging personal communications on social media, having personal telephone conversations unrelated to the training mission, playing cards, gambling, dancing, entertaining in personal residences, sharing accommodations in a hotel/motel, transporting in a POV, or any other conduct of a personal or sexual nature.