

**JUDICIAL PROCEEDINGS PANEL
REQUEST FOR INFORMATION SET # 3**

85. Provide dates for any upcoming conferences, summits, or training events (such as SAPR, MCIO, SVC, or SARC training) that focus on retaliation. Please notify the JPP Director if a staff member would be permitted to observe any of those events.

<p>USA</p>	<p>TJAGLCS Courses: The following courses would provide the most convenient periods for JPP guests to observe the instruction. However, please note that TJAGLCS covers retaliation during our Judge Advocate Officer Basic Course, Judge Advocate Officer Graduate Course, General Officer Legal Orientation, Command Sergeant Major Legal Orientation, and Intermediate Trial Advocacy Course.</p> <p>Special Victims Counsel Course, 11 - 15 May 2015 (Specific Date - 12 May 2015) Senior Officer Legal Orientation, 11 - 15 May 2015 (Specific Date - 11 May 2015) Special Victims counsel Course, 27 - 31 July 2015 (Specific Date - 28 July 2015) Senior Officer Legal Orientation, 31 August - 4 September 2015 (Specific Date - 31 August 2015)</p> <p>SARC/VA:</p> <p>Primary teams of SARC/VA staffing SHARP Resource Centers, 6 May 2015 SHARP Improvement Process Summit, 3-4 August 2015</p> <p>MCIO:</p> <p>NCR/MDW Sexual Assault Conference, 7-8 May 2015, Fort Belvoir Officer's Club, Fort Belvoir, Virginia. On 7 May 2015 from 0800 – 1200 training is designed for Command Teams (Battalion and above), their SARCs, and VAs. The topics covered will be: male on male sexual assault with guest speaker Dr. Howard Fradkin; alcohol and sexual assault with guest speaker Dr. Tharp; and a retaliation panel consisting of all branches of service. Only 350 seats are available.</p> <ul style="list-style-type: none"> - Registration for SARCs and VAs https://www.surveymonkey.com/s/FHGFSC9 - Registration for Command Teams https://www.surveymonkey.com/s/39XTJXN <p>National Organization for Victim Assistance Conference (NOVA), 16-19 August 2015, Dallas Texas. http://www.trynova.org/.</p> <p>The NOVA Conference offers over 100 workshops and plenary sessions for new, intermediate, and advanced victim advocates. Educational topics include: counseling and advocacy; restorative justice; program management; identity theft and cyber crimes; spiritual and mental health services; homicide issues; domestic violence and sexual assault; special concerns for children, elderly, and victims with disabilities; public policy; law enforcement and prosecution models; Native American Justice; self-care and burnout; interdisciplinary services and collaboration.</p>
<p>USAF</p>	<p>The annual SAPR training is being conducted at various times throughout the Air Force. As mentioned before, the SAPR Annual training includes a segment on retaliation. These events are scheduled and conducted at the installation level. If desired, the AF Sexual Assault Prevention and Response Office (AF SAPRO) can coordinate for members of the panel to view annual training being conducted at an</p>

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	<p>installation.</p> <p>Furthermore, AF SAPRO provided all Wing and Squadron leadership with materials to conduct a SAPR group discussion called “Empathy Matters”. The intent of that training is to create a dialogue among peers and promote communication with leadership on issues surrounding sexual assault, climate and prevention. In the take away for the commanders, they are provided the definitions of retaliation, to include ostracism, maltreatment, and reprisal so they can properly guide discussions.</p> <p>The next Special Victims’ Counsel (SVC) Course is scheduled for 22 June – 1 July at Maxwell AFB, AL. The course will include a block on retaliation, reporting options, and tactics SVCs can utilize to assist their clients. The JPP is welcome to observe the SVC Course.</p> <p>Finally, our Senior Officer Leaders Orientation Course (SOLO) is held 5 times a year from February through July and each class has between 60-80 students. All incoming Wing Commanders, Vice Wing Commanders and Group Commanders attend the course and receive training and instruction on retaliation. The next courses are 7-8 May, 28-29 May, and 16-17 July.</p>
<p>USN</p>	<p>The annual Navy SAPR Officer Training, 3-5 Aug 15, sponsored by OPNAV N17 will provide a session addressing retaliation. A member of the JPP is welcome to observe the session.</p> <p>NCIS does not have any upcoming conferences or training events that focus on retaliation; however, each iteration of the NCIS Advanced Adult Sexual Assault Training program includes instruction on NCIS policy, which mandates NCIS “shall initiate separate investigations if additional allegations of criminal activity against the victim (threats, minor physical assaults, damage to property, etc.) are identified during the investigation.” This NCIS policy is also covered during the NCIS Family and Sexual Violence Program Brief. A member of the JPP staff is welcome to observe the instruction at either the advanced sexual assault training or Family and Sexual Violence program brief.</p> <p>Navy VLC currently attend courses administered by the Army and Air Force for official victims’ legal counsel training and certification. Per the Army and Air Force Special Victims' Counsel Program Managers, the Army course contains retaliation-related training addressing both retaliation/intimidation concerns for victims' counsel, and peer/command retaliation issues potentially impacting victims. Navy judge advocates approved for VLC assignments are attending the Army SVC Course 11-15 May 15 and the Air Force SVC Course set for 22 Jun - 1 Jul 15. Attendance at or observation of these courses by JPP staff should be arranged through the Army and Air Force SVC Program Managers. Navy VLC Program training officers are creating a specialized training session addressing retaliation matters to be delivered to all VLC via the Defense Connect Online (DCO)/ Defense Collaboration Services (DCS) system by mid-Jun 15. This webinar will provide instruction on multiple avenues available for complainants followed by a question-and-answer session to promote discussion of best practices and lessons learned. This DCO/DCS training may be observed by a member of the JPP staff. Additionally, the standing internal</p>

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	<p>VLC SharePoint website provides a continuing forum for collective discussion of all VLC representation matters among Navy VLC, including issues of victim retaliation and avenues for dealing with complaints. This site is restricted to serving Navy VLC for confidentiality purposes.</p> <p>CNIC will provide in-person training on retaliation at the 2015 Navy SARC Training, 15-18 Sep 15 in Washington, DC. A JPP staff member would be permitted to observe.</p> <p>In addition to future training events listed in response to #67, upcoming mandatory P-CO SAPR training for all incoming Company Officers will address retaliation in the above-mentioned context and may be observed. This training is scheduled for Thursday, 7 May from 0900-1200 (location: USNA, building & room TBD).</p> <p>NAVINGEN IG Conference 4-8 May 15 will have one session dedicated to Military Whistleblower Reprisal Investigations. Although the focus of this conference is not retaliation, issues related to sexual assault and retaliation may be introduced during question and answer sessions, and during the Whistleblower Reprisal session.</p>
USMC	<p>HQMC SAPR is hosting a symposium on retaliation on 28 April 2015. The guest speaker is Dr. Patricia Harned, the Chief Executive Officer of the Ethics and Compliance Officer Association. Dr. Harned is a leading expert on the topic of retaliation. The event is mandatory for all HQMC SAPR personnel. Other invitees include representatives from Marine Corps Inspector General, Victim's Legal Counsel Organization, Equal Opportunity, and Department of Defense Sexual Assault Prevention and Response Office. Staff members are invited to observe any session, but registration is required. HQMC SAPR point of contact is Major N. Packard, Nathan.packard1@usmc.mil.</p> <p>HQMC SAPR will be conducting all-hands training for SARCs via the Defense Connect Online (DCO) Webinar classroom in May. The webinar will cover definitions of retaliation, reprisal, maltreatment, ostracism; reporting avenues for victims; procedures for SARCs and VAs when retaliation is reported to them by a victim; and discussing retaliation at CMGs. After receiving training, all SARCs will be required to provide the training to their respective SAPR VAs/UVAs. SARCs will be authorized to train their UVAs in person, via teleconference, or via webinar. Staff members are invited to observe any session, but registration is required. Dates and registration details are provided at enclosure (2).</p> <p>USMC SAPR Annual Training for all USMC SARCs and civilian SAPR VAs will be conducted aboard MCB Quantico 18-20 August 2015. The agenda is pending; however, retaliation will be one of the key topics covered. Staff members are invited to observe. HQMC SAPR can provide an agenda once it is finalized and approved.</p> <p>ENCLOSURE 2: Dates for SARC All Hands Retaliation Training</p>
USCG	<p>The Coast Guard has none scheduled at this time.</p>

Request for production of documents: